

Joseph Business School

Faculty Requirements and Appointment Process

All staff should be born again, water baptized, Spirit-filled Christians with the evidence of speaking in tongues. They should be committed students of God's word, faithful to spend time in prayer and consistent tithers.

Conduct

We expect every staff member to conduct themselves to the best of their ability, in agreement with the teachings of Jesus, both on and off the Joseph Business School premises. Conduct by a staff member deemed immoral or unethical, (refer to Galatians 5:19-25 and Romans 12:1-2), will be considered grounds for immediate dismissal from the school. Honesty, integrity and respect for others and their property are of utmost importance.

Faculty members should have a Masters in Business Administration or a Bachelor's Degree plus 10 years experience in business and entrepreneurship. At times we have found candidates that are exceptional where they have a rich number of years experience in their field without the academic experience. Depending on the situation, we review their credentials before selecting them as a faculty member. All faculty members should have a gift for teaching as well as the discipline to develop lesson plans, coach and mentor students.

Areas of specialty would include:

- Leadership & Organization
- Accounting & Finance
- Business Management
- Marketing & Sales, and
- Business Planning.

FACULTY SELECTION PROCESS AND TIMELINE

1. Submit application packet by February 15, 2009
 - Application
 - Personal Statement
 - Resume
 - Photo
2. Interview with JBS-LA Team – TBD
3. Presentation of Faculty to JBS-Chicago for approval – TBD
4. Interview with JBS-Chicago (if necessary) – TBD
5. Faculty Appointments – Early March
6. JBS Training
 - March 2009 – Chicago, (Date TBD)
 - March 2009 – September 2009 Curriculum fine-tuned/lesson plans developed, teams established

Joseph Business School – L.A. Faculty Application

Name: _____ **Title:** _____

Company: _____

CONTACT INFORMATION

	Home	Business
Address, City, Zip Code		
Email		
Telephone		
Fax Number		
Cell: _____		

Where would you prefer to receive correspondence? Home () Work ()

Emergency Contact Information – Local

Contact Name: _____ Relationship: _____

Address: _____ City: _____ Zip _____

Telephone #s: Cell: _____ Daytime: _____ Evening: _____

Area(s) of Expertise

Please review the list below and check your areas of professional expertise for instruction in the Joseph Business School.

- () Accounting
- () Business Plan Development
- () Certification (DBE, SBE, MBE, 8(a), etc.)
- () Finance
- () Human Resources
- () Legal Affairs
- () Management
- () Marketing and Promotion
- () Strategic Plan Development
- () Technology
- () Other _____
- () Other _____

Signed: _____ Date: _____

Please provide the following with your application: 1) **Personal Statement** describing: a) why you would like to join the faculty of the Joseph Business School, b) your areas of expertise, and c) how you apply Christian beliefs in your business affairs, 2) **Current resume** or curriculum vitae, and 3) **Photo**.

Return to: Zoe Christian Fellowship of Whittier by email, fax (except photo), or mail to
10252 Mills Avenue, Whittier, CA 90604; 562 906-5000; Fax 562 906-5007; email – mrobinson@zcf.org